



Press Release

Faber-Castell family adopts new ownership strategy

The members of the ninth generation will control the company as active shareholders.

Stein, 29 July 2021. The ninth generation of the Faber-Castell family will control the company as active shareholders as part of its new ownership strategy. In this regard Count Charles von Faber-Castell will join the Supervisory Board of Faber-Castell AG and Countess Katharina von Faber-Castell will join the Administrative Board of A.W. Faber-Castell Unternehmensverwaltung GmbH. The four siblings - Charles von Faber-Castell, Katharina von Faber-Castell, Victoria von Faber-Castell and Sarah von Faber-Castell – have initiated the development of an ownership strategy in the prior year in order to set the course for a successful future for the company.

"We are very much looking forward to the task of actively shaping the future of Faber-Castell together as shareholders. We have jointly developed a modern, family-controlled governance structure. This will not only allow us to meet the challenges of our time, but will also enable us to take responsibility for a company rich in tradition, a unique brand and our 6,500 employees around the world," said Charles, Katharina, Victoria and Sarah von Faber-Castell in a joint statement.

"As the ninth generation, we have felt since childhood how much positive energy the Faber-Castell brand and our products generate all over the world. We now intend to take an active role in ensuring that Faber-Castell is not only one of the oldest family-owned companies, but also one of the youngest and most innovative –In a spirit of trust and open dialogue between shareholders, supervisory bodies, the Executive Board and the entire workforce. We want to make sure that Faber-Castell will continue to unleash creative potential and inspire people all over the world for the next 260 years. “

The ninth generation of the Faber-Castell family will shape the company's development in a family-controlled model as active shareholders. Thus, they have delineated guiding principles which provide the Executive Board with a reliable framework in order to achieve a sustainable and profitable growth course for Faber-Castell. In doing so, Faber-Castell is to remain true to its brand essence as a global premium brand. In addition, social and ecological responsibility will continue to be at the core of all decisions. Count Charles von Faber-Castell and Countess Katharina von Faber-Castell will represent the positions of the shareholders in the relevant supervisory bodies. Both follow Detlef Spigiel, who is



leaving the boards. Countess Mary von Faber-Castell will also remain as a member of the Supervisory Board of Faber-Castell AG.

Gerhard Berssenbrügge, Chairman of the Supervisory Board of Faber-Castell AG: "We warmly welcome Count von Faber-Castell as a new colleague on the Supervisory Board. We would like to thank Mr. Spigiel for his many years of trusting and harmonious cooperation within the Supervisory and Administrative Boards. He will remain closely associated with the company as an advisor to the Supervisory Board. We look forward to working with the family to set the course for the successful, long-term future of Faber-Castell. "

Faber-Castell is one of the world's leading companies for high-quality products for writing, drawing and creative design as well as decorative cosmetic products. With over two billion pencils and coloured pencils per year and around 6,500 employees, Faber-Castell is the world's leading manufacturer of wood-cased pencils. Today, the company is represented in over 120 countries and has its own production facilities in ten and sales companies in 22 countries worldwide. Founded in 1761, Faber-Castell is one of the oldest industrial companies in the world and has been owned by the same family for nine generations. The company owes its leading position in the international market to its traditional self-commitment to the highest quality, environmental responsibility and the large number of product innovations. Group turnover in the 19/20 business year was 555 million euros.

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